

SHS Managing Partners



Hubertus Leonhardt

Hubertus Leonhardt (1968) joined SHS in 1997 as a managing director. He has been a partner since 1998. Prior to joining SHS, Hubertus Leonhardt worked as a project manager in the Corporate Finance department of the auditing and accounting firm Arthur Andersen GmbH & Co. KG in Frankfurt with a focus on M&A and due diligence. Following his studies in business administration at the University of Cooperative Education of Mannheim, Mr. Leonhardt joined the consulting firm Arthur Andersen. He subsequently took the tax advisory exam and has been listed as a Chartered Financial Analyst (CFA) since 2000.



Uwe Steinbacher

Uwe Steinbacher has been a partner at SHS since 2013 and managing director since 2015. He previously served as managing director and partner at Brockhaus Private Equity GmbH in Frankfurt and as an investment manager at TFG Venture Capital AG in Marl. He was also the founder and managing partner of three family-owned companies in the automotive services industry. Mr. Steinbacher holds a degree in economics from Witten/Herdecke University.



Dr. Bernhard Schirmers

Dr. Bernhard Schirmers (1954) is one of SHS's founding partners. His focus lies in the areas of strategy, organization, marketing and sales. Prior to founding SHS, Dr. Schirmers worked as a business consultant, and most recently as senior project manager, for McKinsey & Co. Inc. Prior to that, he worked as Executive Assistant and Head of the Executive Office at HDI in Hanover (now Talanx). After studying law at the Ruhr University in Bochum, Bernhard Schirmers worked as Assistant at the Ruhr University and at the University of Passau. While working as a legal intern in Bavaria, Dr. Schirmers received his doctorate in antitrust law.



Reinhilde Spatscheck

Reinhilde Spatscheck (1959) is one of SHS's founding partners and has extensive experience in the areas of strategy, organization and controlling. Prior to founding SHS, Reinhilde Spatscheck worked for eight years as a consultant, and most recently as a senior project manager, for McKinsey & Co. Inc. Reinhilde Spatscheck received her degree in economics from the University of Freiburg and the London School of Economics.

SHS Partner



Dr. André Zimmermann

Dr. André Zimmermann joined SHS in 2002 as Senior Investment Manager and became Partner in 2010. He previously worked as a research associate at the University of Freiburg and co-founded a biotech startup.

He studied biology and then received his doctorate in molecular biology at the Albert-Ludwigs University in Freiburg. At the same time, he completed a 2-year degree in economics at the University of Hagen and is a trained banker.



Sascha Alilovic

Sascha Alilovic has been a Partner at SHS since 2018 and was previously a Venture Partner. Prior to that, he was Head of Corporate Finance & Corporate Development at MorphoSys AG and the head of complex Corporate Transactions at Siemens and various Corporate Finance boutiques.

Sascha Alilovic holds a degree in Economics from EBS University of Economics and Law and a Bachelor of Science degree in Computer Science.

SHS Investment Manager



Manfred Ulmer-Weber

Manfred Ulmer-Weber joined SHS in 2010, he has been Senior Investment Manager. Before that, he was a student trainee at SHS for two years. Manfred Ulmer-Weber studied international business administration at the Eberhard Karls University in Tübingen and at the École de Management in Strasbourg.



Cornelius Maas

Cornelius Maas joined SHS in 2014, he has been Senior Investment Manager. Before that, he studied International Management at the Ansbach University of Applied Sciences and completed an MBA degree from the Hamburg University of Applied Sciences.



Patrick Frohnheiser

Patrick Frohnheiser joined SHS in 2018, he has been Investment Manager. Before that, he studied business administration and chemistry at Technical University Munich and Keio University, Tokyo.
